



Annual Meeting of the Society for Molecular Biology and Evolution

SMBE code of conduct and SMBE Allies

Harassment, Discrimination and Liability

SMBE 2024 attendees are expected to adhere to SMBE's Code of Conduct. SMBE is dedicated to providing a safe, hospitable, and productive environment for all members. Accordingly, SMBE prohibits all forms of discrimination and harassment (including among members, volunteers, and staff) in all Society activities, including events (online or in person), journal correspondence, social media, etc). Behaviour that undermines the integrity of intellectual discourse is an impediment to scientific progress and will not be tolerated. Unacceptable treatment of others includes (but is not limited to) harassment, stalking, belittling, discrimination, bullying/intimidation, assault, trolling, and retaliation (see above link for descriptions). Any misconduct on the basis of gender, gender identity, sexual orientation, age, disability, physical appearance, race, religion, national origin, ethnicity, or other descriptive categories will not be tolerated. If you need to report an incident, please contact our Safety Officer, Paula Brantner at pbworksolutions@gmail.com

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At the next SMBE 2024 meeting in Puerto Vallarta, Mexico, you will notice some attendees wearing a ribbon indicating their status as SMBE Allies. These allies are trained to provide support to those who are victims or witnesses of inappropriate behavior that may violate the SMBE Code of Conduct. Their role is to listen, help affected individuals deal with the situation and provide them with information about their options, including the possibility of filing complaints. However, the allies are not involved in investigations or the imposition of sanctions. In addition, they are committed to creating safe spaces by acting as active observers during the event.



SMBE 2024
PUERTO VALLARTA

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Broadcasting Policy

The SMBE Annual Meeting supports the communication and discussion of science. Information presented at the Meeting (in oral or poster format) may be reported and discussed by attendees and science writers via blogs, social media, or other formats, unless any of the authors requests otherwise. We do request that communications are respectful and do not directly reproduce visual materials (e.g., no posting of photos of slides or posters) unless permission is obtained from the presenter or if they have already made this information freely available in an open-source forum. If a presenter does not want information from his/her presentation to be photographed at all, or broadcast, they should make this clear in their talk/poster and we ask that attendees respect this. If you have questions or concerns about this policy, or would like to report an abuse of it, please contact any member of the Local Organizing Committee or email Paula Brantner at pbworksolutions@gmail.com